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## County of Los Angeles COMMUNITY AND SENIOR SERVICES

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*Enriching Lives Through Effective And Caring Service*



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Cynthia D. Banks  
Director

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Chief Deputy

May 9, 2016

The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
Los Angeles, CA 90012

Dear Supervisors:

### **REPORT BACK TO THE BOARD ON THE MOTION TO IMPLEMENT THE COUNTY'S "FIRST 100" INITIATIVE AND APPLY FOR THE PRESIDENT'S "SUMMER JOBS AND BEYOND" GRANT PROGRAM**

#### **SUBJECT**

On February 9, 2016, your Board requested that the Director of Community and Senior Services (CSS) collaborate with the Departments of Public Social Services, Probation, Children and Family Services, Public Works, Sheriff, Consumer and Business Affairs, and Parks and Recreation, to launch the County's "First 100" Initiative, utilizing existing youth job resources to subsidize the first one hundred hours for youth internships; and report back to the Board in 90 days on the Initiative and provide recommendations that can further streamline employment pathways. Your Board also instructed CSS, in coordination with other appropriate County entities, to submit an application for the President's "Summer Jobs and Beyond" Grant Program.

#### **First 100 Initiative**

Following your Board's adoption of the First 100 Motion, CSS partnered with Starbucks, LeadersUp, and more than 30 employers, as well as other County Departments, the City of Los Angeles, and community organizations to hold the 100k Opportunities Initiative Hiring Fair and Forum at the Los Angeles Convention Center on February 11, 2016. The event attracted more than 5,000 youth, of which 1,000 received job offers that day.

As of May 2016, CSS and its partners are engaging in significant outreach to businesses and youth to prepare for the 2016 Summer Youth Jobs Earn and Learn Program (Summer Jobs). Summer Jobs is part of the year-round L.A. County Youth Jobs Program (LACYJ), a regional collaboration funded by your Board and the Department of Public Social Services that includes the County Departments identified in the motion, seven Workforce Development Boards, community organizations and countless employers.

As part of these outreach efforts, CSS, in collaboration with other County Departments, is in the process of planning and launching a major, countywide Hiring Event that builds on the 100k Opportunities Hiring Fair by bringing together employers, workforce development partners and educators to participate in hiring youth and connecting them to services and resources. All employers who participate in the Hiring Event will be offered 100 hours of subsidized employment for each youth they hire through the First 100 Initiative. The Event is scheduled for Saturday, June 18, 2016 from 10am-3pm at East Los Angeles College.

In addition, CSS and its LACYJ partners continue to place a particular emphasis on providing work experience to priority populations, including CalWORKs, probation and foster youth. CSS is regularly meeting and collaborating with your offices and County Departments, including the Chief Executive Office, Public Social Services, Children and Family Services, Probation, Office of Education, Mental Health and Health Services, to participate in the federally-funded Partnership Pilot Program for Disconnected Youth (P3). P3 is working to promote interagency collaboration between agencies that serve youth in the County of Los Angeles to improve outcomes for 14 to 24 year olds who are not working or in school.

### **Summer Jobs and Beyond Grant**

On February 4, 2016, The Department of Labor released a Notice of Availability of Funds and Funding Opportunity for a new "Summer Jobs and Beyond" grant. Summer Jobs and Beyond will provide an estimated \$20 million to ten local workforce development boards to strengthen coordination among regional partners in providing employment-related services to eligible youth who are new entrants to the workforce.

CSS completed and submitted an application for the President's "Summer Jobs and Beyond" Grant Program. Unfortunately, the outcome of our application was not favorable. CSS will continue to work with your offices and other partners to identify additional funding opportunities to enhance and expand youth employment services in the County of Los Angeles.

If you have any questions, please do not hesitate to contact me or my Special Assistant, Kevin Anderson, at [kanderson@css.lacounty.gov](mailto:kanderson@css.lacounty.gov).

Respectfully,



CYNTHIA D. BANKS  
Director

CDB:OS:KA:JM:RC

- c:     Chief Executive Office  
         Department of Children and Family Services  
         Department of Consumer and Business Affairs  
         Department Parks and Recreation  
         Department of Public Social Services  
         Department of Public Works  
         Los Angeles County Office of Education  
         Los Angeles County Probation Department  
         Los Angeles County Sheriff's Department

